

Financial Accounts with Benefit Strategies

Benefit Strategies, LLC, founded in 1989 and headquartered in Manchester, New Hampshire, partners with hundreds of benefit brokers and serves small and mid-sized clients throughout the United States. The company delivers hands-on education to employers and employees, coupled with reliable customer services and a reasonable fee structure.

Key Product Highlights

- Weekly claims feed from Blue Cross Blue Shield of Massachusetts allows Benefit Strategies to pay the participant or pay the provider for HRA reimbursements
- Debit card capabilities for FSA, HRA and HSA at no additional cost; debit card options for HRA may depend on plan design
- 10-day implementation time frame from receipt of completed paperwork

Service

Employers have access to:

- A dedicated account manager available to assist with all aspects of services
- An employer portal to manage accounts
- Employee education meetings/enrollment meetings

Employees have access to:

 Knowledgeable customer service representatives by calling 1-855-411-2342 or emailing flexdept@benstrat.com.
 Customer Services hours: Monday through Thursday, 8 a.m. to 6 p.m. and Friday, 8 a.m. to 5 p.m. E.T.

Available Account Types

- Health Reimbursement Arrangements (HRA)
 - Percentage of each claim reimbursement
 - Front-end deductible reimbursement
 - Back-end deductible reimbursement
 - Preferred rate for HRA administration:
 \$3.75 per person/per month'; no set up fees apply
- Flexible Spending Arrangements (FSA)
- COBRA
- Health Savings Accounts (HSA)
- Commuter expense accounts
- Leave of absence administration
- Other employee benefit administration options include: retiree benefits, tuition reimbursement, premium only plans, and wellness benefit validation

1. \$50.00 monthly minimum applies

- An online portal where they can view account balance and processed claims
- A free mobile app for Android and iPhone users that provides access to account balance information, transaction history, and more

Sales Quotes

If you would like to request additional information, a quote for a specific product, or a full fee schedule, please contact Benefits Strategies at the address below.

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