

It Pays to Be Healthy

You can earn back up to 7.5% of your premium when you offer Healthy Actions to your employees.

How It Works

Healthy Actions motivates your employees to take an active role in their health. Working with their doctors, they'll become more aware of their overall health, learn more about healthy living, and earn up to **\$300** in the process.

If you choose to offer Healthy Actions to your employees at the start of your plan year, you'll earn back up to 7.5% of your premium based on the number of participating employees who receive the full **\$300** reward.

Percent of employees who earn the full \$300 reward:	Your reward is:
20-49%	1.25% of your current year's premium*
50-79%	2.5% of your current year's premium*
80-100%	7.5% of your current year's premium*

* The premium reward is based on total premiums paid during the full 12-month contract period.

Eligibility

In order to receive your premium reward, employees must meet the full requirements of the program, and must be active employees at the end of the plan year.

Receiving Your Reward

If your employee participation rate qualifies you for a premium reward, it will be calculated within 90 days of your renewal date. You can find your reward amount in the Adjustment section of your bill.

Switching Carriers

If you decide to leave Blue Cross for another carrier, have no outstanding balance, and have fulfilled the terms of your contract, you'll receive a check for the premium reward.

To learn more about Healthy Actions,
contact your account executive or broker.

