



QUESTIONS BECOME ANSWERS.

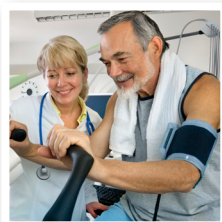
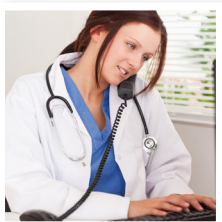
enquiron™

Questions become answers.™

Employers have to navigate the continuously changing legal landscape of Health Care Reform as well as the complexities of employment law, ERISA, GINA, HIPAA and other benefits regulations.

Questions about federal and state laws, Health Care Reform, hiring, termination, privacy, HIPAA, ERISA, GINA, disability, exempt/non-exempt, layoffs, wage/hour, Family and Medical Leave Act (FMLA) are among some of today's top issues.

Compliance attorneys will provide advice & counsel to private companies, non-profit and government employers across the U.S. Whether you are fully insured or self-funded, these services will help keep you aware and informed while answering your specific questions!



How do **Compliance Services** work?

Employers are provided:

- A compliance review with you, your broker, TPA and/or Benefits Consultant to help identify any areas of concern
- On-line (through the Portal) and toll-free access to attorneys to answer your specific employment and benefits law questions. Answers will be documented and provided by the end of the next business day. Ask questions as often as you have them!
- Access to an Online Compliance Portal available 24/7 with your secure home page! Tools include a Compliance Dashboard, a state specific handbook/policy builder, on-line training with certification capabilities, ability to print posters, forms and checklists, job descriptions, federal and state news updates and more
- Monthly Compliance Express updates direct to your e-mail box to help keep you informed
- Ongoing Health Care Reform webinars with leading subject matter experts tracking the regulations, keeping employers informed in plain English as the changes impact them

Employers can ask questions as often as they have them!

What kind of questions can an employer ask?

Enquiron attorneys respond to over 50 different employment law issues as well as ERISA, GINA, HIPAA, Health Care Reform, wellness and other benefits compliance questions!

Offered by:

 **indigo™**
INSURANCE SERVICES