



Dental Blue Product Guide



Employers with 51-99 Eligible Employees

Blue Cross Blue Shield of Massachusetts is an Independent Licensee of the Blue Cross and Blue Shield Association.

Our Plans



Good oral health leads to better overall health. Our dental plans offer your employees a total health solution providing quality, service, and extensive local and national network access.

Dental Blue®

Our traditional dental plan for employers looking to offer flexible dental coverage across a large network of dental providers. Qualified services are covered by the plan. Employees are only responsible for deductibles and co-insurance when a member sees an in-network provider.

	Benefit Tier	Deductible ¹	Calendar Year Maximum Options	Orthodontic Maximum Options ¹
Dental Blue Preventive	100/0	\$0	\$500	None
Dental Blue Program 1	100/80	\$50	\$500, \$1,000	\$500, \$1,000
Dental Blue Program 2	100/80/30	\$50	\$1,000, \$1,500	\$1,000, \$1,500
Dental Blue Program 2	100/80/50	\$50	\$1,000, \$1,250, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000
Dental Blue Program 2	100/80/60	\$50	\$1,000, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000
Dental Blue Program 2	100/100/60	\$50	\$1,000, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000



Dental Blue® PPO

Employees in this plan can choose to see any dentist they want. However, if they get care from a dentist in our Dental Blue PPO network, they'll receive the most coverage. Out-of-network dentists can charge more than what the plan covers, and employees will be responsible for paying the difference.

	Benefit Tier	Deductible ¹	Calendar Year Maximum Options	Orthodontic Maximum Options ¹
Dental Blue PPO Program 2	100/80/30	\$50	\$1,000	\$1,000, \$1,500
Dental Blue PPO Program 2	100/80/50	\$50	\$1,000, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000

Dental Blue® Select

Our incentive PPO product offers the same flexibility as our traditional PPO plan with a higher level of benefits to employees who choose to visit preferred providers.

	In-Network Benefit Tier	Out-of- Network Benefit Tier	Out-of- Network Deductible ¹ (Preventive Services Only)	Calendar Year Maximum Options	Orthodontic Maximum Options ¹
Dental Blue Select	100/90/60	100/80/50	\$25	\$1,000, \$1,250, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000
Dental Blue Select	100/100/60	100/80/50	\$25	\$1,000, \$1,250, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000

Dental Blue® Freedom

The largest selection of network dentists, plus the ability to see out-of-network dentists, gives employees the most choice. They can visit any dentist in our Dental Blue and Dental Blue PPO networks and receive the most coverage. If they go out-of-network, they're still covered, but they may have higher out-of-pocket costs.

	Benefit Tier ²	Deductible ¹	Annual Maximum	Orthodontic Maximum Options ¹
Dental Blue Freedom	100/80	\$50	\$1,000, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000
Dental Blue Freedom	100/80/50	\$50	\$1,000, \$1,500, \$2,000	\$1,000, \$1,500, \$2,000



Additional Plan Details

General Underwriting Guidelines

- Employers must have at least 70% participation to offer a contributory dental plan.
- Rates are effective for 12 months.
- Eligibility for second year rate caps are based on employee enrollment; see your account executive for details.
- Dental Blue Program 1 can't be offered alongside Dental Blue Program 2; both options must either include or exclude orthodontic coverage.

Dental Discount with Additional Ancillary Products

 Employers with both Dental Blue and Indigo[™] products could qualify for a 4% discount on dental rates.

Learn More

Talk to your account executive for more information about our <u>Total Health Solution</u>, ancillary product discounts, and voluntary and book-rated product options.

1. Deductible displayed as per person, per family is 3x the per person amount. In most cases, the deductible applies to Group 2 and Group 3 services only. 2. Benefits are reduced by 20% for services rendered by an out of network provider.

